





# WOMEN WELFARE SOCIAL EMPOWERMENT

National Institute of Technology Calicut



Women empowerment has been identified by the Government of India as a prerequisite not only for family and societal development, but also for the entire nation building and sustainable world. Affirmative legislations, plans and systematic programs are introduced in recent times by the Government with support from NGOs and Corporate Social Responsibility initiatives to cater the diverse domains constituting the United Nations identified Sustainable Development Goals (SDGs).

India has now endorsed the global effort of women welfare along with its preparations to achieve the UN sustainable development goal SDG-5 in a fast-track progression by 2030 itself. Hence there is an urgent need of assessing the above-mentioned affirmative actions, giving fresh impetus on empowering girls and women not only through conventional education but also hand holding for skill acquisition and skill development and providing them with equitable economic and social opportunities.

As a premier higher education institute in engineering, technology and scientific domain, National Institute of Technology Calicut is rightly positioned to support the women welfare and empowerment drive in the multiple segments the government have identified. The Institute clearly identifies the various segments which directly constitutes with the women empowerment drive and proposes new programs, measures and action steps to implement the fast-track action plan. For the systematic implementation, continuous operation and regular monitoring and assessment and feedback measures aimed at societal development, a new dedicated Centre for Women Welfare and Social Empowerment is established at the institute.

#### VISION

An inclusive space for women of all backgrounds, ages, and experiences, providing workshops, training programs, and mentorship opportunities to help women develop leadership, communication, and entrepreneurial skills.

# **MISSION**

Provide a variety of programs and services to help women develop their skills, knowledge, and confidence through public speaking, financial literacy, networking, and digital skills. Deliver resources and services to support women's physical, emotional, and mental well-being. Establish a space that empowers and uplifts women, equipping them with the expertise and knowledge they need to succeed in all areas of life.

# **ABOUT NIT CALICUT**

National Institute of Technology Calicut, established in 1961, is one of the premier national institutions for technological and scientific education in India. As an academically autonomous institute of national importance, NIT Calicut is fully funded by the Government of India. The NIT Act 2007 (Act 29) of parliament conferred the status as the institute of national importance for imparting high standard of technical education to the student community. The governance structure includes the national council for NITs as the apex

policy making body, while the institute's governance is vested with a Board of Governors. Chairman of the Board of Governors is nominated by the visitor, President of India and the institute's senate is the authority in academic matters. Academic programmes leading to B. Tech, B. Arch, M. Tech, M. Plan, M. Sc., MBA, MCA and PhD degrees are offered in different disciplines at NITC with well qualified faculty and dedicated supporting staff. Out of the total ca. 450 faculties and ca. 6000 students who are working and studying at NITC, nearly 29% of the population are women ad girl students from all over the country. Apart from teaching, NITC is also engaged in a wide spectrum of activities covering research and development, industrial consultancy, continuing education and community development.

#### **ROLE OF NIT CALICUT IN WOMEN EMPOWERMENT**

As an institute of national importance, NIT Calicut can help to assure women's empowerment in multiple ways. Encourage diversity and inclusion in the NITC community is a major part of this initiative. By promoting a diverse and inclusive culture at NIT Calicut, the institute can help to create a welcoming and supportive environment for women and other underrepresented groups. Initiatives such as providing scholarships, mentorship programs, and support services can help women succeed academically and professionally.

#### **MAJOR OBJECTIVES**

- Encourage women's leadership and participation
- Advocate for gender equality
- Promote a culture of lifelong learning
- Offer technical training and professional development programmes
- Offer health, wellness and self-defence training sessions
- Partner with industry and organisations
- Provide mentorship and coaching services





#### **ADVISORY COMMITTEE**

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